



**FIDA-Kenya**  
ANNUAL REPORT  
**2022**

#VoteADada: Celebrating Women in Leadership





# FIDA-KENYA

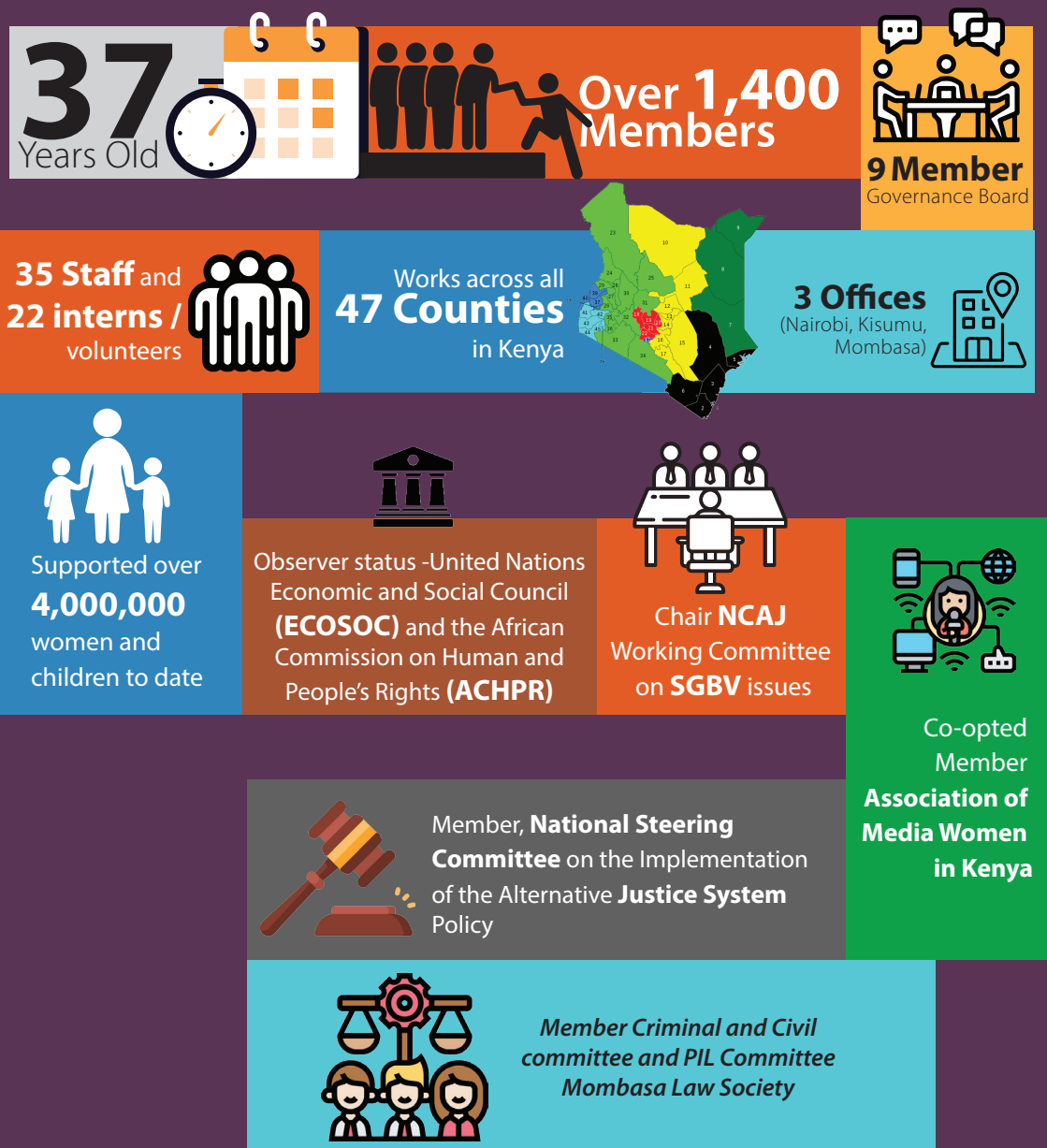
Annual Report 2022

#VoteADada: Celebrating Women in Leadership

# ACKNOWLEDGEMENTS

The development of the FIDA-Kenya 2022 Annual Report has been coordinated by Christabella Barasa, Monitoring and Evaluation Lead, and Moses Okinyi the Public Relations and Communications Lead. We would also like to thank FIDA-Kenya's staff for sharing the information, analysis, and documentation that has informed the content of this report. In addition, we sincerely thank the Governing Council of FIDA-Kenya for the strategic leadership they provided to the Secretariat during the year.

## Our Profile



**In 2022 we enhanced our services to thousands of indigent women by serving them through;**



## **Access to Justice:**

- Litigation: Legal representation encompasses providing legal aid and litigating matters on behalf of women and girls.
- Self-representation training for women and women in custody
- Child support
- Land and Matrimonial Dispute
- Strategic Impact Litigation
- Mediation
- Psychosocial support goes hand in hand with providing legal aid to FIDA-Kenya clients and takes the form of individual counselling, and group therapy.
- Pro bono Lawyers Scheme
- Alternative Justice Systems
- Child custody and maintenance



## **Women and Governance:**

- Legislative and Policy Engagement.
- b) Institutional development and systems strengthening.
- c) Socio-economic and cultural rights.
- d) Reproductive rights
- e) Civic Engagement.
- f) Women's Political Participation.

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## *Women Leadership Academy 2022*

### WORD FROM THE BOARD CHAIRPERSON

Over the course of its 37-year history, FIDA-Kenya has fought for women's rights, improved access to justice for over 4,000,000 women through legal aid, and advocated for legislation that safeguards women's rights through policy and legislative lobbying. These actions have improved the lives of women.

Throughout 2022 we continued promoting access to justice for thousands of women through the provision of legal aid, self-representation training to women and women in custody, supporting pro bono lawyers' scheme, legal representation, and strategic impact litigation on matters ranging from child custody and maintenance, land and matrimonial disputes, labor, and economic rights.

In 2020, when the Covid-19 pandemic worsened the vulnerability patterns for victims of SGBV, FIDA-Kenya launched its toll-free line to clients to ease reporting of cases and obtaining support. Another key area of intervention is the participation of girls and women in political, economic/social leadership, and governance systems, through capacity-strengthening sessions for women leaders at the grassroots and county levels and for women-led CBOs and feminist groups. Concurrently,

FIDA-Kenya continued its focus on the root causes of systemic discrimination, advocating for the participation of women in the public and political sphere, for the promotion of sexual and reproductive health rights, and for the eradication of all forms of SGBV including harmful traditional practices such as female genital mutilation and child marriage. The education and advocacy Programmes conducted had a wide impact on structural, institutional, and legal reforms that ensures gender responsiveness.

FIDA-Kenya's advocacy work is implemented through participation in different policy initiatives at the county, national and international levels. At a national level, it works with the Judiciary through Court Users Committees to hold discussions on emerging issues on SGBV.

At the local level, the organization engages Councils of Elders and local authorities in enhancing access to justice through Alternative Dispute Resolution. Our focus in 2022 was on increasing the number of women participating and later getting elected into positions of leadership in the 2022 general elections through our Vote-A-Dada campaign. Through our support to women leaders from across all the political parties including independents, history was made as Kenyan women made a breakthrough winning 26 female MPs, up from 23 in 2017, seven female governors, up from three in 2017, and three female senators. The campaign had already been atypical, with a record number of women candidates, including three who were running for the four presidential candidates.

This report provides an overview of the work that FIDA-Kenya has engaged in over the past year toward the implementation of the Strategic Plan 2018-2022. On behalf of the FIDA-Kenya, I take this opportunity to thank our development partners for providing financial and technical assistance towards the implementation of our various programmes. Allow me to sincerely thank the members of staff led by the Executive Director who worked tirelessly throughout the year. The progress we have made in this last year is proof of their hard work and commitment to working toward a society that respects and upholds the rights of women.



**Nancy W. Ikinu**  
**Board Chair, FIDA-Kenya**



## WORD FROM THE EXECUTIVE DIRECTOR

For 37 years FIDA-Kenya has implemented traditional access to justice strategies such as offering legal advice, drafting pleadings and offering legal representation, training clients on self-representation, offering psycho-social support, conducting mediation as well as undertaking Strategic Impact litigation. In the year 2022, 8,588 clients received free legal advice through digital platforms and walk-in clients. During this period 32 judgments were secured under legal representation, 459 clients were trained on self-representation and 102 judgments were secured under self-representation, 725 matters were resolved through mediation

Towards the realization of access to justice for indigent women and girls, FIDA-Kenya has continued its steadfast partnership with pro-bono lawyers who play a vital role in bridging the gap of inequality in our justice system that hinders the indigent clients and victims of human rights violations from accessing justice. In working jointly with probono lawyers, FIDA-Kenya has been able to assist indigent women and girls in articulating their justice needs and finding appropriate redress mechanisms for the human violations reported. 294 matters were referred to pro bono lawyers securing 64 judgments



FIDA-Kenya has continuously ensured that the AJS systems uphold the principles of human rights in their adjudication and that they adhere to Constitutionally entrenched principles of good governance, human rights, and transformative justice informed by the knowledge of the role played by the Elders in delivering justice to local communities in civil matters. 81 cases were resolved through the Alternative Justice System

FIDA-Kenya continuously trains and mentors CBOs and grassroots WROs to support the realization of women's rights and strengthen the advocacy skills of CBOs and paralegals to influence policy at local, national, and international levels with regard to sexual and reproductive rights and gender equality.

As demonstrated in this report, our innovative approach to promoting the rights of women and enhancing their collective power to claim their rights in all spheres of life has enabled us to contribute to tangible outcomes for the most vulnerable in society in 2022; and our success is inspiring us to increase our strategic focus in 2023 and beyond. Our work is to continually build public support for future change and create a society where the rights of women thrive.



**Anne W. Ireri**  
**Executive Director**

# EXECUTIVE SUMMARY

**Over the past several decades, there have been notable gains in women's leadership, with more women in decision-making roles in politics, businesses, and communities than ever before. While progress remains slow, limited, and uneven, the following policies, strategies, and initiatives have shown success in balancing power between men and women in leadership.**

Since the election of the first woman to Parliament in 1969, the political landscape in Kenya has remained predominantly male and the implementation of parity is patchy. The 2010 Constitution requires a two-thirds/one-third gender balance in Parliament. But the two male-dominated chambers have never passed a law to that effect, despite legal challenges to force their hand.

For FIDA-Kenya increasing the participation of women in elective and appointive governance is an important affirmative action principle as laid out in the Kenyan Constitutional Framework. Its realization has, however, remained unrealized 11 years on. It is on this account that FIDA-Kenya launched the vote-a-Dada Campaign on 26th August 2021 during the inaugural Women Leadership Conference to promote the participation of women in political leadership during the 2022 General Election.

The campaign dubbed #VoteADada (Elect a Sister) called for increased women's participation and representation in the country's leadership. It's also geared towards initiating dialogue and actions that will be implemented towards achieving the constitutional minimum of two-thirds in elective and appointive positions.

The project also aimed at advancing the rights of women, including women with disabilities, in national and county-level political leadership. It will also create a platform for women in the country to call for call/demand action from the public, legislative, and governance institutions thereby requiring them to be accountable for promoting women's leadership across the 47 counties.

A total of 1,962 female candidates were cleared by the Independent Electoral and Boundaries Commission (IEBC) to vie for different seats in the 2022 elections. This was an increase from the 2017 elections when 1,300 women contested. Though the number is still low as the 2022 elections had a total of 14,137 candidates and the 2017 elections had 14,523 meaning the majority of aspirants were still male.

It is true that women's presence has changed parliaments around the world in tangible ways. New issues like violence against women or women's health concerns, which might not otherwise have received the attention they deserve, are making it onto the political agenda.

Following the just concluded General elections, 63 out of the 103 women Parliamentarians drawn from both houses are newly elected. Accessing parliament is the first hurdle. Once in parliament, women MPs face a new set of challenges: to carve out their own space and gain influence over policy-making processes.

Simply electing more women, in other words, is not the same as empowering women in politics. Considering that women often lack access to the same networks as men, special induction sessions are very important for recently elected women, alongside the traditional orientation training provided to all newly-elected parliamentarians, to help them navigate some of the more informal aspects of parliamentary life.

Having active parliamentary caucuses for women is another way to support their legislative work, bringing them together across partisan lines and helping them connect with actors in civil society. The degree of formality and cooperation often depends on the strength of party politics: women are less likely to come together formally where partisan divides are strong. This is something that FIDA-Kenya is keen on and will be implemented in 2023 to fully support the recently elected women.

As we focused on women in governance as one of our key agendas for 2022, we continued to enhance access to justice for women across the country through legal aid, mediation, self-representation training, and legal representation both physically and through our virtual justice systems established in our three offices and in the women prisons of Langata, Thika, Nyeri, Shimo La Tewa, Kodiaga and Kisii.

## Our reach and impact

We put our expertise and innovation to support women and girls across the country and beyond so they can access justice, have their rights respected, and are empowered enough to collectively claim their rights in all spheres of life. The following highlights reflect FIDA-Kenya's top-line achievements during that period. Overall, FIDA-Kenya has achieved nearly all milestones during this period with other milestones 'on track' and a very limited set of delays.

### Enhanced Access to Legal Aid to the Communities

**26,348** clients attended to,  
**187** cases successfully concluded

**65** Cases concluded

### Justice Gone Virtual

**9VJCs** established  
**6in6** women's Prisons

**6,308** cases handled virtually

### Alternative Justice Systems: convenient, accountable, affordable, and transformative

**400** elders trained on AJS

**292** matters referred successfully to AJS

### Toll-Free

**13,555** clients attended to

### Court Users Committees Supported

**64 CUC** meetings

### Self-Representation Training

**1192** Women trained on Self Rep training

### Provision of Psychosocial Support

**839** counseling sessions done

### Pro-bono Advocates Scheme

**890** cases handled

## Increasing Public Engagement and Support

In order to enhance our public as we fulfill our mandate of promoting women's individual and collective power to claim their rights in all spheres of life, we upgraded our website to a new modern interactive, and user-friendly website. Since its launch in July 2022, we had over 230,000 people visit our website and were mentioned in over 1,300 media stories.



**Over 10**

Million Social  
Media reach

**88**

Journalists and  
Editors Trained on SRHR

**230,000**

Access the website

**1300**

media stories

## Exemplary Work: Enhanced International Advocacy in 2022

Our accreditation with observer status with ECOSOC and the ACHPR continues to provide space for advocacy at the highest level.

- Submission of periodic reports to international and human rights agencies continues to provide space for high-level advocacy;
- adoption of the Resolution on Women's Rights to Land and Productive Resources by the ACHPR,
- Litigation of Women's Land Rights before the ACHPR;
- During the period under review, we continued using networks established regionally such as the Women Inheritance Now (WIN), CSO Platforms of the African Union Land Policy Initiative, and Lake Victoria Rights Alliance – East Africa to engage in joint advocacy on women's rights.



## Award Winner



Legal Awards CSO of the year  
2022- the Legal Tech Edition



Trailblazer Award Winner 2022:  
For Gender Equality and  
Leadership



Kajiado County Gender  
Award 2021



Coast Paralegal Pro-bono of the Year



World Forum for  
Democracy: Democracy  
Innovation Award 2018

## #VoteADada: Claiming our Space to increase the number of women in Leadership

Being an election year, we scaled up our #VoteADada (Elect a Sister) campaign calling for increased women's participation and representation in the country's leadership. We supported over 340 women aspirants who were part of FIDA-Kenya's Women Leadership Academy and the Vote A Dada

Campaign that was launched in 2021. Throughout the Vote-A-Dada Campaign, aspiring women leaders were supported through capacity-building forums, branding, and visibility and participated in community forums organized by FIDA-Kenya across the country.



Laini Saba MCA  
Cecilia May Ayot  
having a public  
engagement in a Vote-  
A-Dada Community  
engagement forum in  
Kibra



## Branding and Documentation

FIDA-Kenya supported branding and documentation of women who have done tremendous work for their populace, both at the county and national levels. This included paid-up media interviews, social media profiling, shooting of short videos, and a vote a dada documentary highlighting the successes and challenges women leaders face.



*Supporting aspiring women leaders through branding in Kayafungo Kilifi County*



*Branding of Women Aspirants\_Hon. Victoria Nthenya from Machakos County*






**2022 WOMEN IN LEADERSHIP:  
WAKATI NI SASA, KAULI MBIU NI MOJA:  
VOTE A DADA!**

**21 JULY 2022 | 7:00 PM- 8:00 PM**

IN COLLABORATION WITH






**VALDIVIA V. KIBUNJA**  
PROGRAMMES OFFICER  
FIDA-KENYA



**GRACIE SEFU SAANI**  
MCA ASPIRANT WOODLEY  
KENYATTA GOLFCOURSE WARD

*Vote a Dada  
paid-up radio advert  
in support of a young  
female aspirant*

## Media Support: Enhancing Visibility for Women Aspirants

*Daily Nation's Aspirant  
pull-out covering  
FIDA-Kenya Academy  
Aspirant*

## History Made: Kenyan women make history with record election wins

TheVoteADada Campaign sought to increase public discourse on the role of women and persons with disabilities in political leadership and contribute to increasing the number of women elected in the six elective positions in the 2022 general elections

History was made as Kenyan women made a breakthrough winning 26 female MPs, up from 23 in 2017, seven female governors, up from three in 2017, and three female senators.

The campaign had already been atypical, with a record number of women candidates, including three who were running for the four presidential candidates. A total of 1,962 female candidates were cleared by the Independent Electoral and Boundaries Commission (IEBC) to vie for different seats in the 2022 elections. This was an increase from the 2017 elections when 1,300 women contested. Though the number is still low as the 2022 elections had a total of 14,137 candidates and the 2017 elections had 14,523 meaning the majority of aspirants were still male.



*A record 7 Governors  
were Elected in 2022  
up from 3 in 2017*





## BREAKING THE GLASS CEILING

### CONGRATULATIONS ON YOUR INAUGURATION AS GOVERNORS



HON. SUSAN KIIHIKA  
NAKURU COUNTY



HON. GLADYS WANGA  
HOMA BAY COUNTY



HON. FATUMA ACHANI  
KWALE COUNTY



HON. CECILY MBARIRE  
EMBU COUNTY



HON. KAWIRA MWANGAZA  
MERU COUNTY



HON. WAVINYA NDETI  
MACHAKOS COUNTY



HON. ANNE WAIGURU  
KIRINYAGA COUNTY

#WakatiNiSasa

#VoteADada.

#Kenyaelections2022

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[www.fidakenya.org](http://www.fidakenya.org)



NTV Kenya

5 m · 🌐

History as first female Lamu East MP  
elected

<https://bit.ly/3QBMZud>



First Woman MP  
Elected in Lamu  
Hon. Ruweida Obbo

## Below is a list of women who have secured political seats under FIDA-Kenya's Watch and support

No	Name	Location	Status
<b>Gubernatorial</b>			
1	Anne Waiguru	Kirinyaga	Elected
2	Susan Kihika	Nakuru	Elected
3	Gladys wanga	Homabay	Elected
4	Fatma Achani	Kwale	Elected
<b>Senate</b>			
5	Tabitha karanja	Nakuru	Elected
6	Veronica Waheti	Nominated	Nominated
7	Catherine Muma	Nominated	Nominated
8	Peris Pesi Tobiko	Nominated	Nominated
<b>National Assembly</b>			
9	Millie Odhiambo	Mbita	Elected
10	Rosa Buyu	Kisumu west	Elected
11	Sabina Chege	Nominated	Nominated
12	Mary Maingi	Mwea	Elected e
13	Mishi mboko	Likoni	Elected
14	Dr.Gogo Lillian	Rangwe	Elected

15	Gathoni Wamuchomba	Kiambu	Elected
16	Alice Wahome	Kandara	Elected
17	Beatrice Elachi	Dagoretti North	Elected
<b>County assembly</b>			
18	Amria Juma	Mombasa	Nominated
19	Agnes Sidi	Kaya fungo	Elected
20	Fancy Chepkemioi	Kericho	Nominated
21	Esther Muthoni Irungu	Kiambu	Nominated
<b>Speaker</b>			
22	Anne Kiusya	Machakos	Elected
23	Nereah Okombo	Kisumu –deputy speaker	Elected
<b>Permanent secretary- Culture and Heritage</b>			
24	Ummi Bashir	National	appointed
<b>Kilifi county department of Gender</b>			
25	Agnetta Karembo	CEC	appointed
26	Dama Masha	Minister	appointed



*Ester Muthoni Irungu- Nominated MCA(Kiambu) and Peris Tobiko-Nominated Senator candidates from FIDA-Kenya's Academy*

# Ester Muthoni Irungu- Nominated MCA(Kiambu) and Peris Tobiko-Nominated Senator candidates from FIDA-Kenya’s Academy


Below is a list of women elected in various positions in the August 2022 elections

No	NAME	COUNTY/constituency
Gubernatorial		
1	Susan Kihika	Nakuru
2	Gladys wanga	Homabay
3	Anne Waiguru	Kirinyaga
4	Wavinya Ndeti	Machakos
5	Kawira Mwangaza	Meru
6	Fatma Achani	Kwale
7	Cecily Mbarire	Embu
Senate		
1	Agnes Kavindu	Machakos
2	Tabitha Karanja	Nakuru
3	Fatuma Dulo Adan	Isiolo
National Assembly		
1	Jane Kihara	Naivasha
2	Charity Kathambi	Njoro
3	Irene Njoki	Bahati
4	Martha Wangari	Gilgil
5	Millie Odhiambo	Suba north
6	Ruweida Obo	Lamu east
7	Rosa Buyu	Kisumu West
8	Agnes Mantaine pareiyo	Narok north


9	Phylis Bartoo	Moi ben
10	Wanjiku Muhia	Kipipiri
11	Sussane Kiamba	Makueni
12	Mary Emaase Otucho	Teso south
13	Amina Mnyazi	Malindi
14	Naisula Lesuuda	Samburu West
15	Eve Obara	Kasipul kabondo
16	Alice wahome	kandara
17	Edith Vethi Nyenze	Kitui West
18	Mary Maingi	maragwa
19	Beatrice Elachi	Dagoretti North
20	Mary anne Kitany	Aldai
21	Lillian Achieng Gogo	Rangwe
22	Captain Ruweida Mohamed	Lamu West
23	Rachel Kaki Nyamai	Kitui south
24	Jessica Mbalu	Kibwezi East
24	Alice Nganga	Thika town
25	Janet sitienei	Turbo
26	Sarah Korere	Laikipia North
27	Gathoni wamuchomba	Githunguri
28	Mishi Mboko	Likoni
29	Mary Maingi	Mwea

## NOMINATED WOMEN SENATORS

7th September, 2022



1. Veronica Waheti Nduati  
2. Roselinda Soipan Tuya  
3. Miraj Abdillahi Abdulrahman  
4. Gloria Magoma Orwoba  
5. Joyce Chepkoech Korir  
6. Nyamu Karen Njeri  
7. Peris Pesi Tobiko  
8. Maureen Tabitha Mufinda




1.Catherine Muyeka Mumma  
2. Beatrice Akinyi Oyomo  
3. Hamida Ali Kibwana  
4. Betty Batuli Montet  
5. Beth Kalunda Syengo



1. Margaret Jepkoech Kamar



1. Mariam Sheikh Omar



1.Shakila Abdalla Mohamed



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## ESGBV Monitoring: Ending Sexual and Gender Based-Violence Against Women in Elections

As part of our election strategy, FIDA-Kenya established an ESGBV monitoring center and deployed 100 **monitors across all 47 counties in Kenya to monitor, document,** and report cases of ESGBV during pre, election and post-election periods. Monitors relayed the data to FIDA- Kenya through a secure reporting portal, allowing FIDA-Kenya to verify the information provided and further intervene where needed.

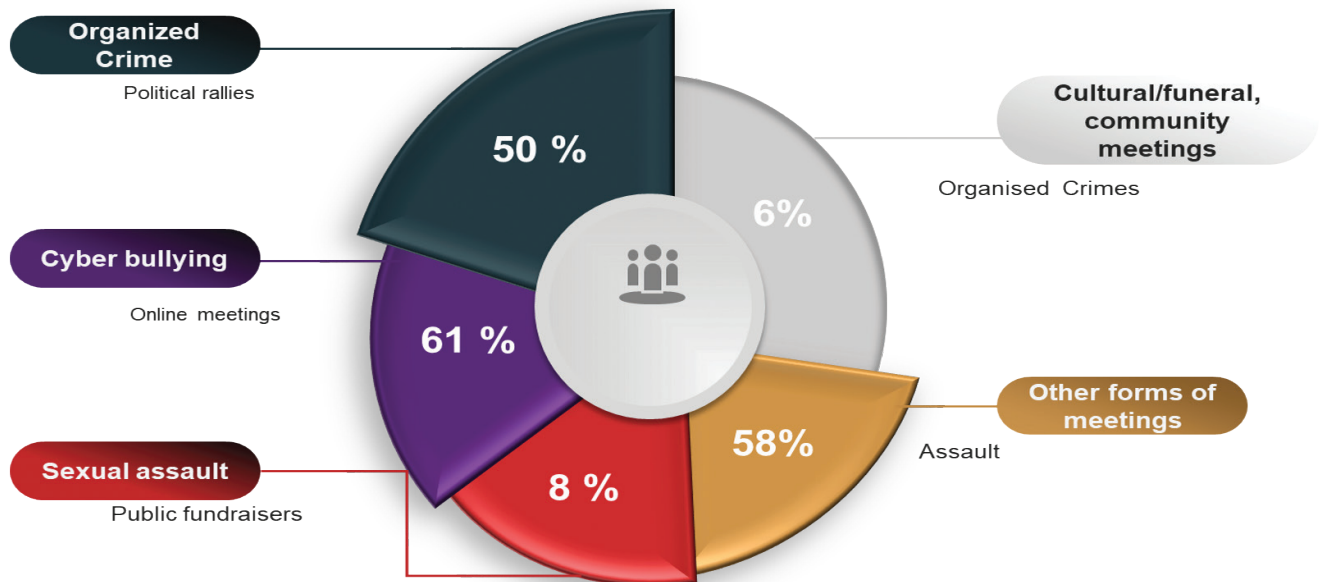




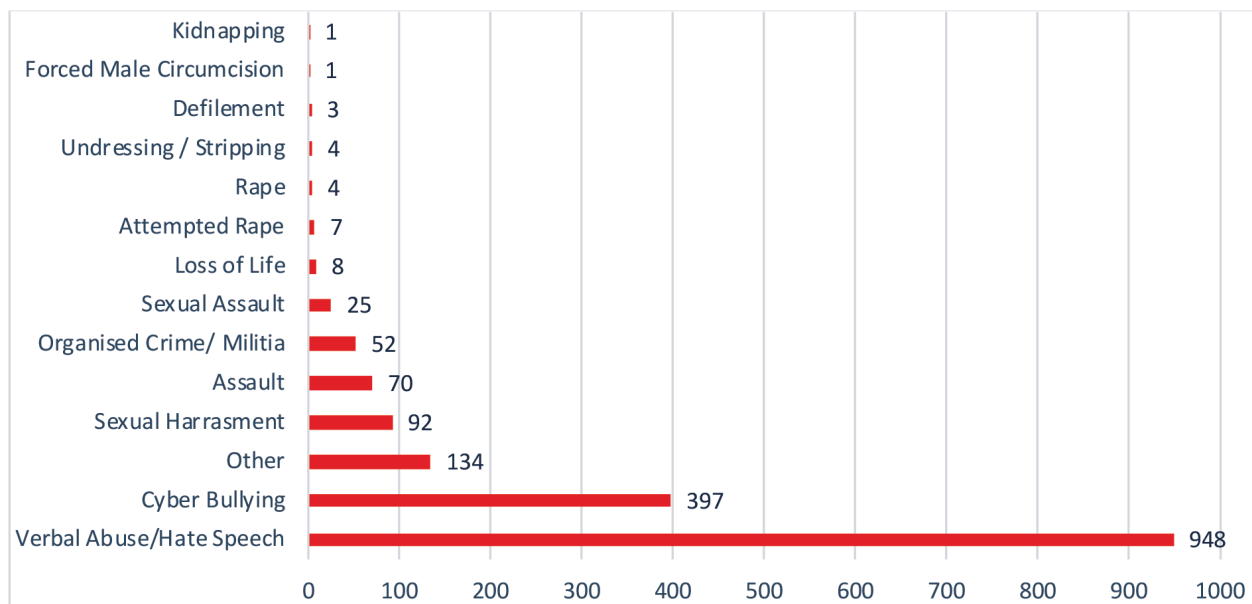
*ESGBV in Elections  
Monitors attending a  
refresher training in  
July 2022*

**1746** cases from **47** counties across the country were reported. Verbal and hate speech accounted for **54%** of the reported instances, with cyberbullying accounting for **23% (397 cases)**.

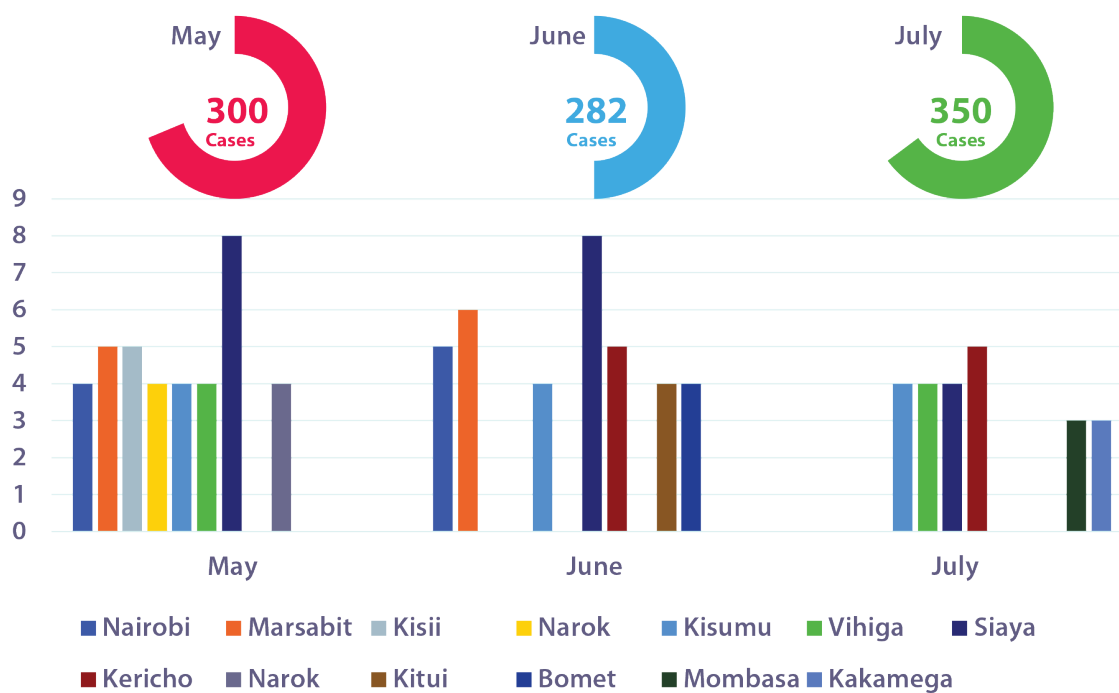
**Nairobi** County had the greatest number of ESGBV cases during the reporting period, followed by **Siaya**, which had the same number of cases, and **Kericho**, which was third. **Wajir** had the fewest cases, followed by **Mandera** and **Kiambu**.



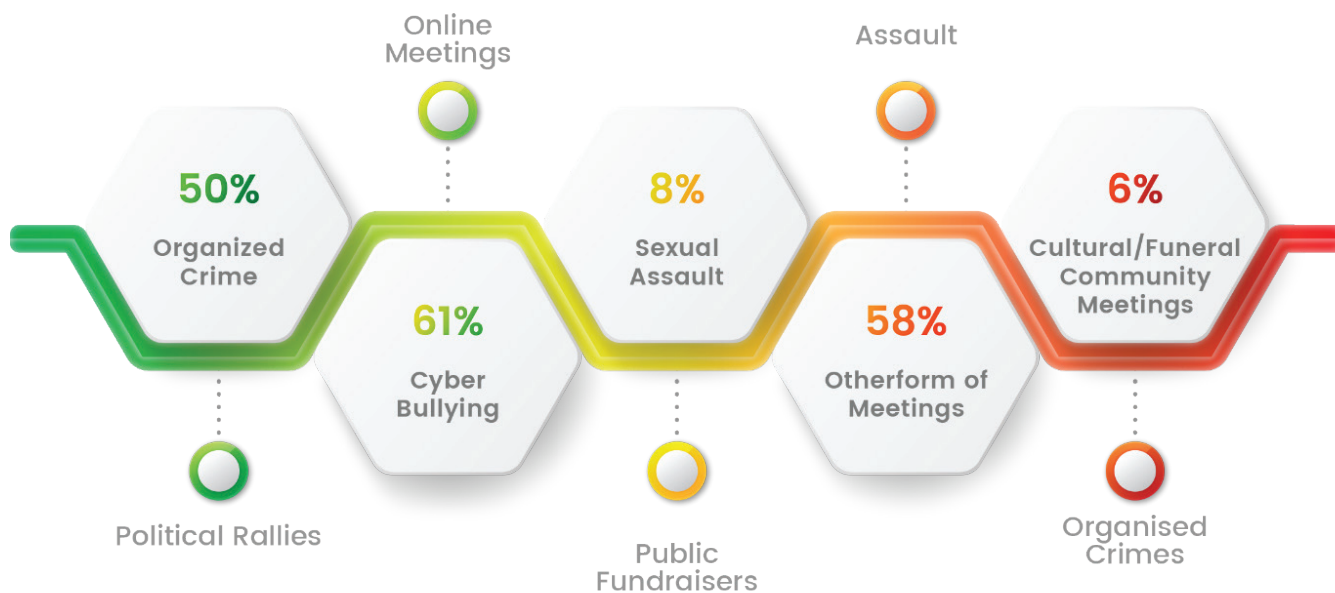
*Prevalent Analysis of Cases per event type between April-September, 2022*



*Analysis of total number of ESGBV cases recorded between April-September, 2022.*



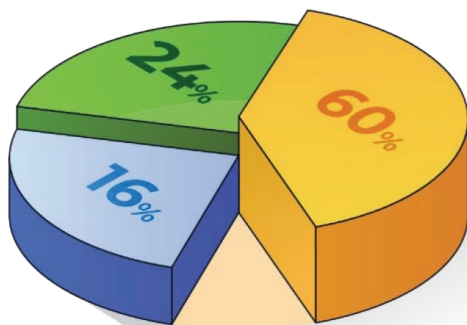
*Counties reporting high number of cases pre-election*



Utilized Platforms for ESGBV in 2022

### PRE-ELECTION

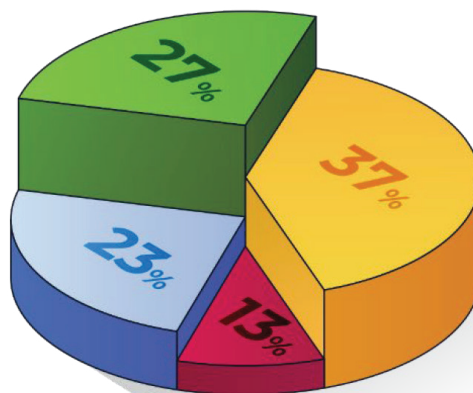
Cases based on event



Other meetings/event (e.g. cultural events, weddings, funerals church services, public forums/debates etc) Political Rally Online Meeting

### POST - ELECTION PERIOD 7 DAYS

Cases based on event



Other meetings/event (e.g. cultural events, weddings, funerals church services, public forums/debates etc) Official Government functions Political Rally Online Meeting

Comparison of pre and post-election





*Journalists covering the launch of the FIDA-Kenya elections centre*

## EDR Support: Enhancing Access to Legal Assistance during Electoral Dispute Resolutions for Women Aspirants

The pro bono election dispute resolution training was conducted in April 2022. of the **40 pro-bono** advocates selected to take part in the training, **33 were female and 7 were male**. There were **2 persons with disabilities**. After the training and during the conduct of political parties' primaries in April these lawyers provided legal services to female aspirants who contacted FIDA-Kenya through the FIDA-Kenya EDR Hotline 0794949899 call center set up. A total of **27 Cases** have been handled by the lawyers from party primaries to the elections.



*FIDA-Kenya Pro-bono advocates after training in April 2022*

## Reigniting the Women's Rights Movement in Kenya

The process of democratization in Kenya from the 1990s up to the promulgation of the Constitution of Kenya in 2010 marked an increase in the Women's Rights Movement (WRM). In this formative period, women activists began lobbying for affirmative action through the parliamentary system by lobbying for legislative changes. In the recognition of the power of the movement-building FIDA-

Kenya has been keen on reigniting the women's rights movement across the country as part of the measures of the institutional reform process that

resulted in greater participation and representation of women in elective positions and the governance structures.

During the period under review, FIDA- Kenya identified 20 women rights organizations from the 8 regions of Central, Nyanza, Western, Nairobi, Rift Valley, Coast, North Eastern, and Eastern who have been congregating at different forums formulating strategies to work towards achieving SDG 5 and advancing the rights of women, including women with disabilities, in national and county-level leadership.



WRO Training in  
Mombasa



WRO meeting in  
Kwale County



## Meet the Change Makers

### **Agneta Karemba: CEC Gender Kilifi County**

Agneta Karemba is a gender-based violence activist with an extraordinary passion for the empowerment of girls and women in Kilifi County. A passionate advocate and voice to end gender-based violence, especially against women and girls in Kilifi County.

Her journey as a gender specialist started about 10 years ago when she worked as a social worker in different organizations. Being a lady from a very patriarchal community like Kilifi, she came face to face with real issues that face women and girls in and out of school and even those that are in the working sphere.

After finishing her high school in 2005 and scoring a C plain she had to look for money to join college. coming from an extremely humble background she felt the world had ended with all her dreams. With the undying zeal to go to college Karemba had to look for money so she decided to go to Saudi Arabia to work as a house help. After 4 years she came back home and joined the Kenya Institute of Social for a Diploma in Community Development. She later got employed as a Community Development Assistant a non-permanent position but still managed to save money for a Degree in Community which she graduated with from Pwani University in 2018. She continued her advocacy work in fighting for women and human rights in general. Her efforts were rewarded when she was appointed as a Gender Officer in the Directorate of Gender in Kilifi County.



*Ms. Agneta Karemba during IPs training under SDG Kenya forum on Gender Responsive Budgeting in Kilifi County.*

Through FIDA-Kenya support and training, Karemba has been able to train Duty bearers and grassroots women on gender, GBV prevention and reporting, and Gender Responsive Budgeting amongst others. In 2022 Ms. Karemba's efforts were rewarded and she was appointed as the Chief Officer for Gender, Culture, and Social Services in Kilifi County. She is a champion for the realization of a just and equitable world for all. She believes that no one should be left behind in line with SDGS 3,5,10 and 12. She is also currently the Secretary for the Caucus for Chief Officers for gender, culture, social services, youth, and sports in Kenya.

### **Dr. Ruth Masha: CECM Gender Youth, Sports, Culture and Social Services Kilifi County Government**



*Dr Ruth Masha*

Dr. Masha is a wife, mother, and a young psychiatrist from the University of Nairobi. She holds a Degree in International Relations and Diplomacy from UON. She believes in regional integration and gender equality.

She is a passionate advocate for mental health, and a promoter of the implementation of strategies that promote equality and justice for women, men, boys, and girls. During the period under review, Kilifi County recorded the highest rates of GBV and discrimination towards women and girls.





*A Public Participation Forum organised in Kilifi County*

Upon taking up office and with FIDA-Kenya's support Dr. Masha enhanced the fight against these vices. Dr. Masha intends to continue championing change within her community by creating a culture where girls, boys, women, and men learn how to achieve their personal mastery of being able to appreciate life using the gender lens. She takes the red card pledge for herself, her mother, her brothers, and her sisters to stop violence against women and girls.

### **Hon. Ummi Bashir: Permanent Secretary, Ministry of Culture and Heritage**



*Principal Secretary, Ministry of Tourism Wildlife and Heritage - State Department for Culture and Heritage Ummi Mohamed Bashir*

Ummi Bashir is the Executive Director of Marsabit Women for Advocacy and Development. This is one of the 45 CBOs FIDA-Kenya supports in enhancing the women's rights agenda at the grassroots. Ummi joined our Vote-A-Dada campaign and was very instrumental in supporting women's political participation, especially in marginalized areas coupled with intersectionality. Her advocacy efforts bore fruits and were identified far and wide. In connection to this, she was appointed the PS in charge of Culture and Heritage by His Excellency President William Ruto

## Hon. Nereah Okombo – Assistant Deputy Speaker, Kisumu County Assembly



**2022 WOMEN IN LEADERSHIP:  
WAKATI NI SASA, KAULI MBIU NI MOJA:  
VOTE A DADA!**

**22 JULY 2022 | 8:00 AM- 9:00 AM**

IN COLLABORATION WITH



**GUESTS**



**JANET ANYANGO**  
SENIOR LEGAL COUNSEL,  
FIDA-KENYA



**NEREAH OKOMBO**  
MCA ASPIRANT - MANYATTA B  
WARD, KISUMU.

 fida\_kenya  fidakenya [www.fidakenya.org](http://www.fidakenya.org)

*Hon. Nereah Okombo in one of the FIDA-Kenya sponsored radio shows*


FIDA-Kenya supported Hon. Nereah by profiling her through trainings on women leadership, paid up radio shows and social media, supporting her community engagements and branding her as part of the Vote -A -Dada campaign in Manyatta B Ward in Kisumu County during the 2022 general elections. She won the elections and is currently not only the Member of County Assembly off Manyatta B Ward Kisumu County but the Deputy Speaker and chairs several committees of the Assembly including Justice and Legal Affairs Committee.

### Access to Justice program: Enhanced facilitation of women and girls to access justice

Legal representation under the Access to Justice Team comprises offering legal advice, drafting pleadings, and litigation on behalf of FIDA-Kenya clients. During the period under review, FIDA-Kenya reached a total of **9379** clients both in

our regional offices and community outreaches. As per the analysis below, several matters were taken up and by December 2022, **65 cases had been concluded.**

**OFFICE OF THE WARD REPRESENTATIVE  
MANYATTA "B"**



HON. NEREAH OKOMBO - MCA  
SALINE MOLLY OKELLO - WARD MANAGER  
NYOGA BAHATI EDWINE - WARD SECRETAR

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DIRECTOR,  
FIDA KENYA  
P.O. BOX 19219-40123  
KISUMU

Date: 24 January 2023

Dear Sir/Madam

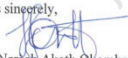
**RE: THANK YOU**

With regards to the above, My office extend our sincere gratitude towards your support during the campaign period. It is with this that we managed to achieve our objective.I appreciate your continued recognition of our collective efforts in making Manyatta B a better place for our people.

The office remains committed to partnering with your institution in other future activities/engagements within the community. This should further enhance the partnership between my office and your institution on a more mutual beneficial grounds.

Thank you

Yours sincerely,



Hon. Nereah Akoth Okombo  
MEMBER OF COUNTY ASSEMBLY.

Planned Activities	Activities undertaken	Achievement
Attend to 6,000 clients	Attended to 9379 clients	157%
Provide legal representation to 400 new clients	Provided legal representation to 278 new clients	70%
Conclude 32 matters	65 matters concluded	203%
Obtain 24 judgments	61 judgments obtained	254%
Conduct 6 legal aid clinics	19 Legal aid clinics conducted	317%
Effect 280 process serving	576 process services effected	206%
Participate in 8 CuC Meetings	23 CUC meetings attended	288%

Analysis per region				
DESCRIPTION	NAIROBI	KISUMU	MOMBASA	TOTALS
Total client attendances	4271	2044	3064	9379
New client attendances	1860	715	1000	3575
Subsequent clients (appointments)	2411	1329	2064	5804
Cases taken up and files opened	356	363	239	958
Cases filed in court	207	26	108	341
Process service effected	200	59	160	419
Cases concluded	31	22	12	65
Cases successfully concluded	31	18	12	61
Cases unsuccessfully concluded	0	4	0	4
Success rate of concluded matters %				0
Files audited	602	792	308	1702
Files closed	143	69	24	236



*Legal Aid Clinic at Mariakani  
PEFA Church- Kilifi County  
in collaboration with Come  
Together Widows and Orphans  
Organization (CTWOO) on 6th  
December 2022*



## Self-representation training: Efficiently helping more women access justice while honing their skills in arguing their cases

Self-representation is recognized as one of the most innovative FIDA-Kenya interventions. This initiative aims at equipping the clients with skills to represent themselves in court with the remote help of a lawyer. During the period under review, FIDA-Kenya managed to successfully train 1, 192 women on how to represent themselves in court.

DESCRIPTION	NAIROBI	KISUMU	MOMBASA	TOTALS
Clients trained on self-representation (in groups)	179	129	184	492
Clients trained on self-representation (individually/pre-trial briefings)	274	220	206	700
Pleadings drafted for self-representing clients	237	382	205	824
New cases filed on behalf of self-representing clients	402	64	116	582
Process service effected	313	120	170	603
Cases concluded by self-representing clients	44	30	28	102
Cases successfully completed by self-rep. clients	44	28	26	98
Cases unsuccessfully completed by self-representing clients	0	0	2	2
Judgments	44	0	28	72



*One of our Self Representation Training in the Nairobi Office*



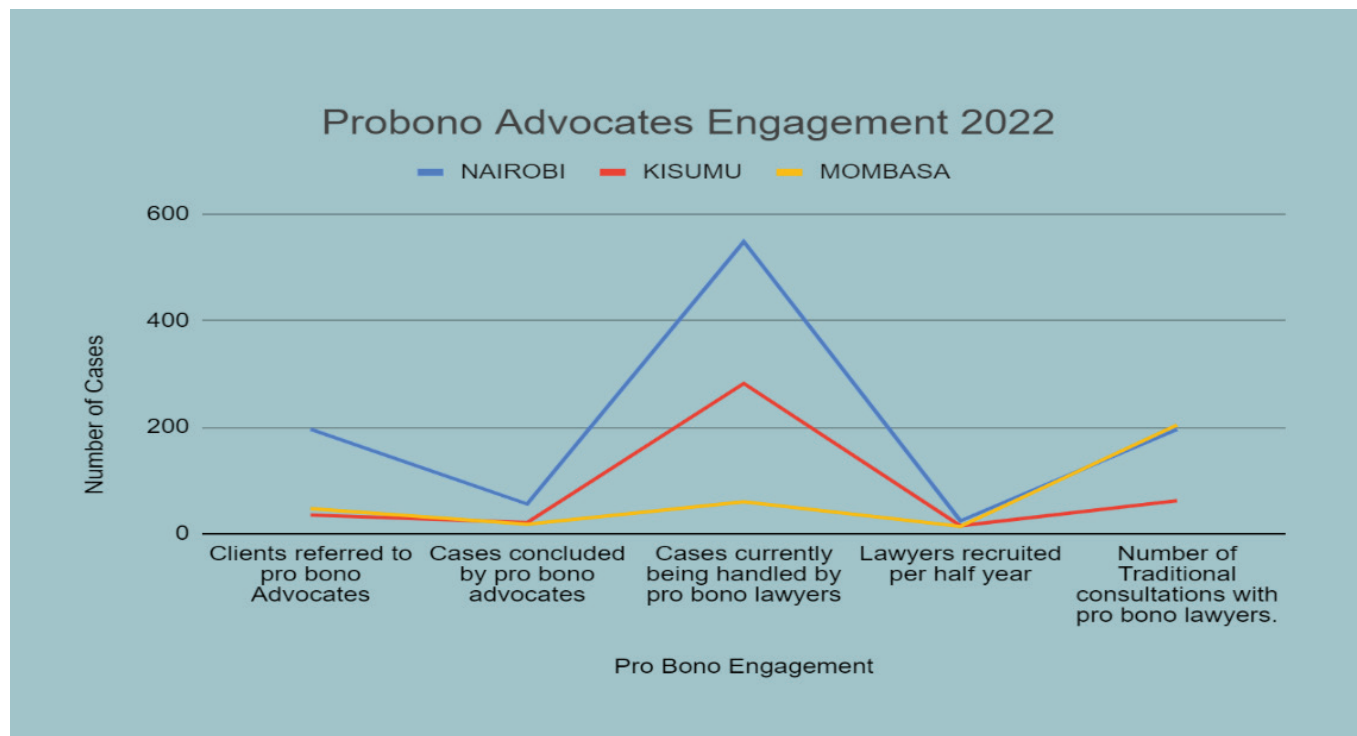
## Pro-bono Advocates Scheme: Increasing and expediting quality access to justice for Women and Girls in need (Success stories)

Due to the high demand for legal representation, our Pro -bono lawyers' scheme has been able to increase and expedite quality access to justice by assisting FIDA-Kenya legal counsels to attend to more clients.

Pro Bono Lawyers volunteer their services, especially in hard-to-reach areas, and on matters where clients do not strictly meet the criteria for free legal services. The scheme has Pro-bono advocates spread across all 47 Counties of Kenya making it easy to reach and serve our clients.

In 2022, we had a total of 278 cases referred to our pro-bono advocates with 95 cases concluded.

Summary of pro-bono cases in 2022				
DESCRIPTION	NAIROBI	KISUMU	MOMBASA	TOTALS
Clients referred to pro bono Advocates	196	35	47	278
Cases concluded by pro bono advocates	56	21	18	95
Cases currently being handled by pro bono lawyers	548	282	60	890
Lawyers recruited per half year	24	15	14	53
Number of Traditional consultations with pro bono lawyers.	196	62	204	462
<b>Cases returned to FIDA by pro bono advocates</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>12</b>



*Success Stories*

## NAIROBI

### **Divorce Cause No. 001 Of 2000; In the Matter of MSA Vs DAMM-Milimani Commercial Courts**

*Cartoon and Jerry (not their real names) solemnized their marriage on the 27<sup>th</sup> day of June 1996. They did not have any children. Cartoon filed a divorce petition on the 8<sup>th</sup> of December 2000 at the High court of Kenya. Cartoon was unable to effect service as she did not know the whereabouts of Jerry.*

*The court allowed substituted service. However, during the same period of time, the court file was not traceable thus making the whole process tiring for Cartoon. She approached FIDA-Kenya hoping to get assistance as Jerry was nowhere to be found and since she was a foreigner there was a language barrier.*

*After assessing the case, we referred Cartoon to one of our Pro-bono Advocates: Mbeti Michuki Associates Advocates who filed an application dated 31<sup>st</sup> October 2013. The Matter was heard and judgment was issued on the 19<sup>th</sup> day of August 2022 and a decree Nisi was issued. The decree is now absolute and the matter is concluded.*

### **A.K.M– Succession Cause No.48 of 2014**

*In the matter of the Estate of A.K.M– Succession Cause No.48 of 2014, A widowed FIDA-Kenya client was facing eviction from her matrimonial home. Her in-laws and step-children had ganged up against her and wanted to take away her property.*

*FIDA-Kenya referred her to a pro-bono lawyer who took up the matter and obtained letters of Administration intestate which allowed the client to manage her late husband's estate. The letters were later confirmed giving the aggrieved legal authority to manage and benefit from her matrimonial estate.*

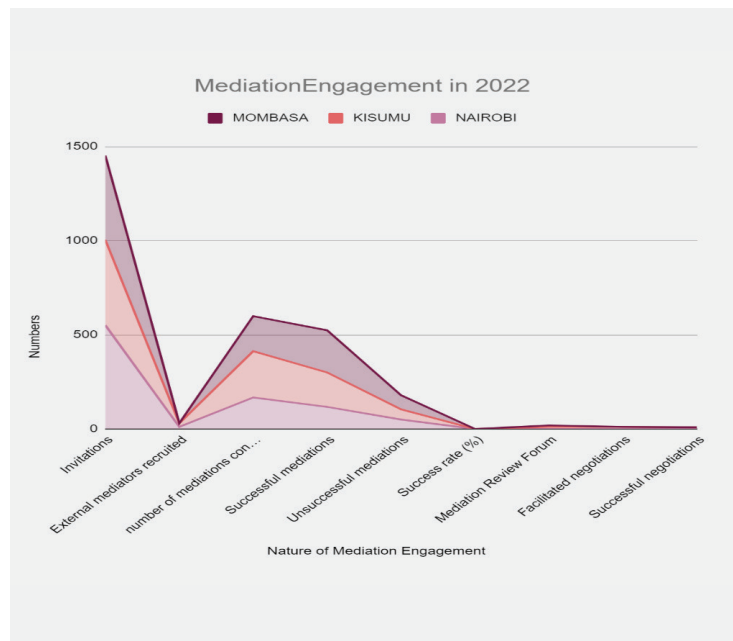


*Some of our Pro-bono Advocates attending training in Nairobi in April 2022*

## Mediation: Strengthening Families

Whereas court hearings and other forms of litigation give power to others to handle your conflicts, mediation will empower you to determine the outcome. You make your own solutions to your own issues.

FIDA-Kenya's Mediation takes place in a neutral environment where each participant has equal power and talking time. Our process nurtures constructive communication. Our mediators are always present to make sure the conversation stays respectful and productive.



## SUCCESS STORY



On the 8th of December 2022 during the Legal Awareness and Legal Aid Clinic in commemoration of 16 days of activism against GBV in Butali, FIDA-Kenya in partnership with Shimashik CBO, Butali CUC, Local administration, elders and the community issued title deeds to 9 families following a successful mediation of a land case handled by FIDA-Kenya and Shimashik CBO.

The land case had taken over 30 years to be resolved. The said story was featured at Page 25 of the Standard Newspaper on the 31st of December 2022.

*FIDA-Kenya secures title deeds for families, through mediation, after 30 years of prolonged land dispute*





FIDA-Kenya Head of Kisumu Office help issuing title deeds to the families.

## MOMBASA

*In the month of October, client M came to our offices seeking assistance on her maintenance matter. The client seemed to have lost hope as she entered a second relationship with two children aged 5 years and 2 years. M and defendant K were in a romantic relationship since 2017 and separated in 2020. M has all along been getting some assistance from K who is a foreigner. She claims that Mr. K will be going back to his country (United States) for good and hence wanted him to provide child support and maintenance to the children. We conducted several counseling sessions with the couple on the mediation day as there was a lot of bitterness from both parties.*

*After the sessions, M was hopeful, gained her self-esteem, and agreed on having a mediation session conducted.*

*FIDA--Kenya called K for a mediation session that was conducted on 28 October 2022. After the mediation session, K agreed to take responsibility for the children, paid the rent deposit, paid hospital insurance, and also agreed to provide capital to our client to start a business.*

*Our client was so happy for the assistance given by FIDA-Kenya as she's now staying happily with her children and doing well in her new business at Shanzu Mombasa.*



### Psychosocial Support: Continuing empowering Women emotionally to face life challenges

Through this program, we continued to empower women emotionally and psychologically to face life’s challenges by determining the best coping strategies for each. We implemented this through individual, and group therapy sessions. Individual counseling sessions were offered on a case-to-case basis, while group therapy sessions were held over

a period of six to eight weeks with meetings being held once a week.

By the end of the program, most participants felt more optimistic, bore the ability to develop lasting and healthy relationships, had enhanced self-control, and could mostly manage their anger.

During the period under review, we managed to take 839 clients through counseling sessions.



Group Therapy Session in Kisumu

Summary of Psychosocial Sessions				
DESCRIPTION	NAIROBI	KISUMU	MOMBASA	TOTALS
Staff debriefing sessions	2	4	3	9
Total number of counseling sessions done	249	245	345	839
Individual clients counseled	233	211	245	689
New counseling sessions	170	186	196	552
Review counseling sessions	63	40	116	219
Invitations for couple therapy	14	28	96	138
Total number of couple therapy sessions conducted	13	20	37	70
Successful couple therapy sessions	12	6	13	31
Unsuccessful/Ongoing couple therapy sessions	1	13	27	41
Group therapy sessions	16	26	18	60
Economic Empowerment sessions held	1	1	3	5
Personal staff debriefs	36	18	20	74

## Success story 1

*At a client who sought assistance in 2022 for her marital issues and maintenance of her children, though she didn't seek for psychosocial services. She has faced a lot of challenges and humiliation from her husband and her mother in law. She travelled without consent of the husband thinking she will have peace but the same continued after she was back in the same environment. She says that she feels great after attending two physical and five tele counselling sessions. She now finds peace, love, support and acceptance from everyone. Despite everything she went through, as she states, she has learned a lot from the sessions and now focuses on her self-care and emotional stability. She is now progressing well.*

**"Thank, you FIDA-Kenya I could have died."**

## Success Story2

*Client A came to one of our offices stressed after her husband with whom they were blessed with two children accused her of having an extra-marital affair and denied being the father to the second child. The client felt angry as the father refused to accept his child, called her names, and refused to provide maintenance for him. The client's only wish was for DNA to be conducted to prove the truth of the matter and for him to take up his responsibilities. FIDA-Kenya invited the spouse for mediation. Through the four group therapy sessions, the client was much aware of her rights and the assistance she needs from her spouse. Mediation was successfully*

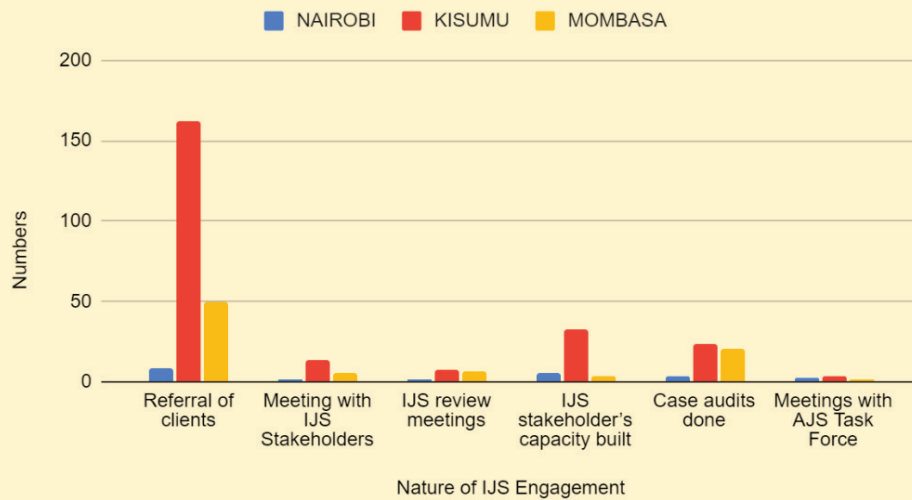
*conducted and our client is happy that the spouse apologized for denying his child. She is also happy as she is now fully getting child support.*

## Alternative Justice Systems: Enhancing access to justice through traditional dispute resolution mechanisms

FIDA-Kenya, informed by the knowledge of the role played by the IJS in delivering justice to local communities in civil matters has continuously ensured that the IJS systems uphold the principles of human rights in their adjudication, and that they work under legal provisions in the Constitution.

During this period, FIDA-Kenya managed to train 400 elders on AJS with 292 matters being referred to them for AJS.

## Informal Justice Systems Engagement in 2022



On 6th July, 2022 at Kajiado County, FIDA-Kenya and Ms. Carol Letuya using Traditional Dispute Resolution Mechanisms-TDRM in issues that revolve around Land/ Succession, the Constitution of Kenya, 2010 and sensitizing the community through mediation on laws that govern women's access to property and inheritance laws organised for a Mediation in a Land/ Succession matter which is highly a patriarchal society the same was a step in embracing TDRM.



*Elders in Kajiado after a successful mediation session*





*A woman elder discussing challenges faced while practicing AJS*

### **1st ever National AJS Conference 2022**

In June 2022 FIDA-Kenya supported the 1st ever National AJS Conference with over 400 delegates whose theme was, “the role of AJS in accelerating Social Transformation through Access to Justice” and made two presentations on “Gender Justice and Human Rights Malcontents” and “AJS and Gender Justice.”

The objective of the National Conference was to consolidate innovative strategies adopted by the secretariat and other justice actors in implementing the AJS policy while responding effectively to emerging challenges; to provide a comprehensive way of understanding how AJS can be practiced for optimal gains by rationalizing different practices of AJS both in courts and outside courts and to address the AJS malcontents through theorization of human rights framework.



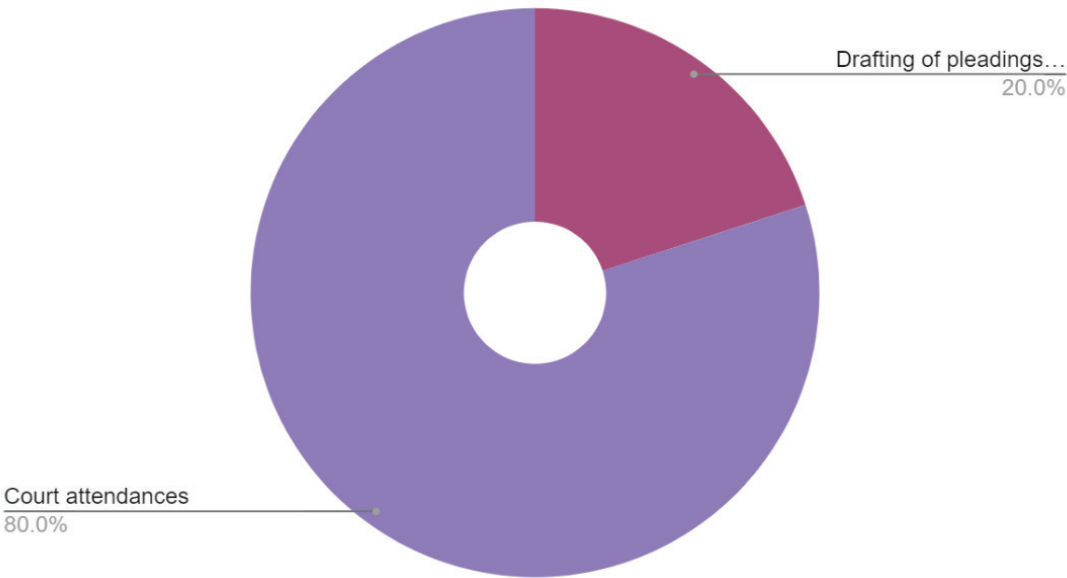
*1st National AJS Conference held in June 2022*



Strategic Impact Litigation: Positively Impacting the Lives of our Communities

FIDA-Kenya continued embracing Strategic Impact Litigation (SIL) as an avenue to address widespread and systemic human rights violations as well as matters of social injustice in the country.

PIL CASES 2022				
DESCRIPTION	NAIROBI	KISUMU	MOMBASA	TOTALS
Drafting of pleadings and filing for 3 cases	3	2	0	5
Establish 3 PIL committees	0	0	0	0
Court attendances	12	3	0	15



Justice Gone Virtual: Enhancing Access to Justice through Virtual Justice Centres

FIDA-Kenya operates 9 VJCs across the country. 6 in women prisons of Langata, Thika, Nyeri, Kisii, Shimo la Tewa, and Kodiaga and in the 3 FIDA-Kenya regional offices of Nairobi, Mombasa, and Kisumu.

As of December 31 2022, 6, 308 cases had been handled through our virtual system.

Center	2022 Performance
Nairobi office	52
Mombasa office	139
Kisumu office	105
Nyeri prison	15
Langata prison	4924
Kisii prison	148
Thika prison	776
Kodiaga prison	69
Shimo la Tewa prison	80
Total	6308



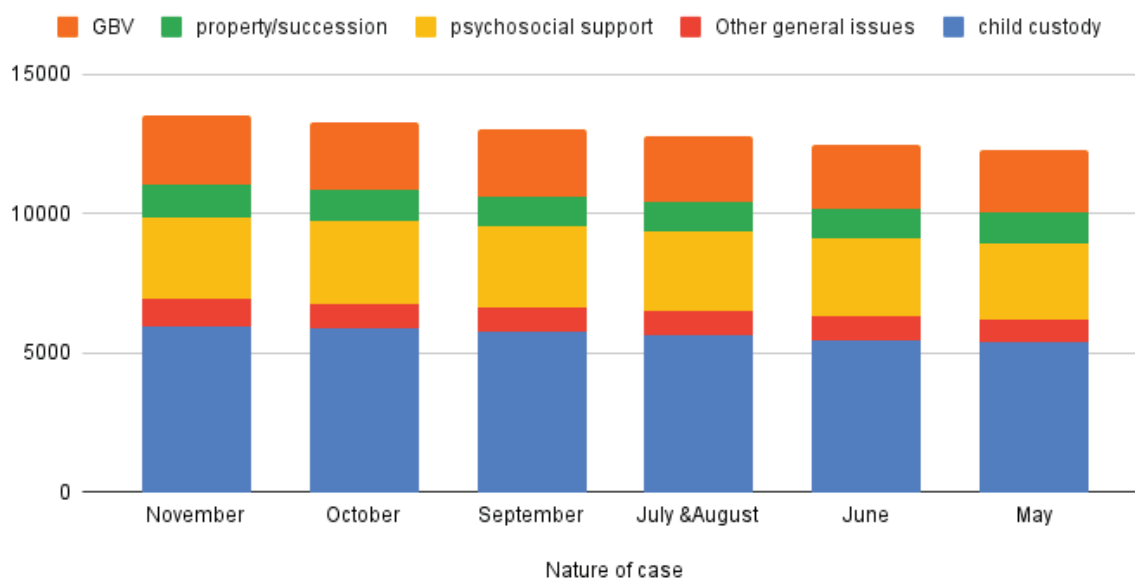
FIDA-Kenya's  
Virtual Justice  
Centre in Nairobi

### Toll-Free: Continued provision of Legal Aid and psychosocial support through Toll-Free Line

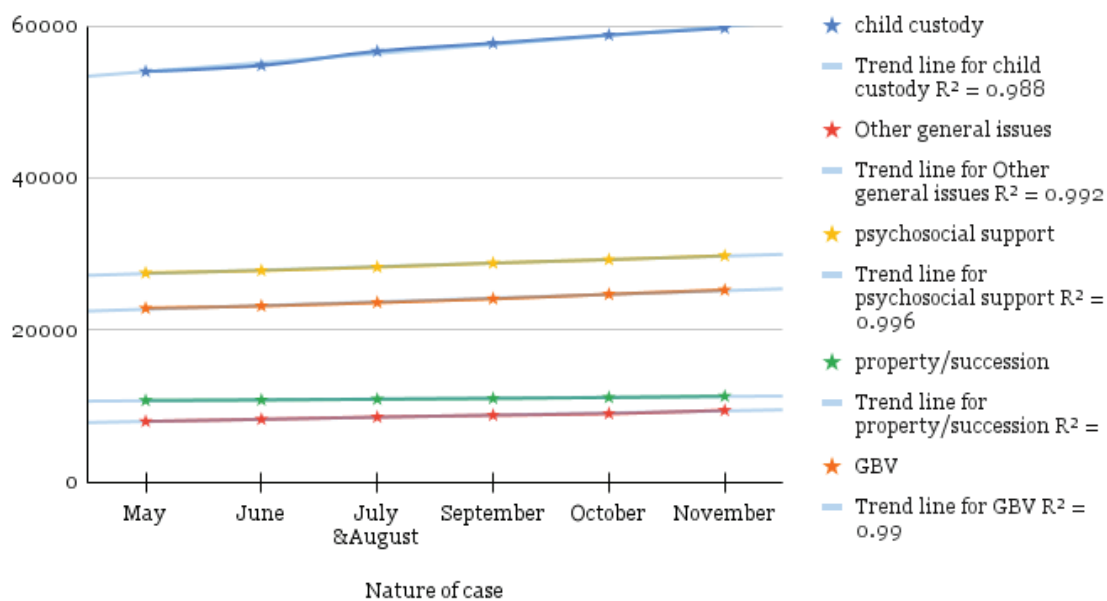
During the period under review, FIDA-Kenya enhanced the provision of alternative mechanisms to assist women in need, for instance, utilizing the toll-free number (0800720501) to report cases and also provide psychosocial support to women and girls.

A total of **13,555** clients were attended to through the toll-free line.

### Cumulative statistics as per 30th November 2022



## Trend Line for Cases



A Mombasa Journalist reading on the FIDA Kenya Toll-Free Flyer

## First Ever SGBV Court in Shanzu

FIDA-Kenya, through USAID support, supported the launch of the first specialized SGBV court in Kenya in Shanzu Mombasa law courts. Gracing the occasion were the Chief justice, Deputy Chief Justice, Judges, Magistrates, and National and County Government officials. FIDA-Kenya brought survivors of SGBV to share with the CJ about their experience and the help FIDA-Kenya has accorded them from rescue to placing them in safety and representation in court. The specialized court opened amid rising cases of SGBV which include among others, defilement, rape, female genital mutilation, and gender assaults.

Like other SGBV courts around the continent, this court will adopt a 'survivor-cantered' approach and have specially trained prosecutors and support staff.



*Chief Justice Martha Koome and other senior members of the Judiciary, national and county government leaders and partners at the Launch of Specialized SGBV Court in Shanzu in March 2020*

## Partnerships and Linkages

FIDA-Kenya takes pride in the ability to continuously identify, engage and work together with like-minded partners and/or collaborators to promote access to justice for all women and girls in Kenya. Over this period FIDA-Kenya has continued to work closely with strategic partners to ensure that the prevention, response, investigation and prosecution of all GBV related matters is effective.

We recognize the importance of developing and sustaining strategic partnerships. We continued to identify and strengthen partnerships with a variety of stakeholders ranging from small community support groups, individual human rights defenders, other non-state actors, the private businesses, government institutions and intergovernmental institutions.





Courtesy call to Hon. Dr. Anisa Omar OGW, County Executive Committee Member on Gender, Culture, Social Services & Sports



Engagements with FIDA-Kenya Male Champions

Nalvasha, Nakuru County | 2022.12.06 17:07





*Engagements with FIDA-Kenya Male Champions*

## Enabled Legal Environment through Policy and Legislative Support

### NCAJ Committee on SOA Reforms and SGBV

Further and pursuant to the gazette notice Vol CXXIV-No. 151 dated 5th August, 2022, FIDA-Kenya amongst was appointed to the National Council on the Administration of Justice (NCAJ) committee on Review of Laws and Policies relating to Sexual Offences and Gender Based Violence. FIDA-Kenya Chairs the Committee.



*Inaugural meeting of the NCAJ working group on review of SOA*

## Regional engagements and advocacy

FIDA-Kenya is in a tripartite agreement with the Initiative for Strategic Litigation in Africa (ISLA), a Pan African Litigation Organisation that specialises in defending and advocating for women's human rights and sexual rights. In this Quarter, FIDA-Kenya sent two of their staff members to attend Women's Socio-economic Rights (WSER) Litigation institute between 7th-18th November in Johannesburg, South Africa. The theme of the Institute was Gender Issues in the Extractives Industry.

Through the partnership, ISLA will assist FIDA-Kenya in acting as adviser to counsel in the JMM case and the Malindi Case in FIDA-Kenya's application as Respondents and Amicus Respectively.

## 73RD Session of the African Commission on Human and People's Rights

FIDA-Kenya participated in the 73rd session of the ACPHR that took place in Banjul between 17th and 24th October 2022. In the initial phase, we participated in the NGO Forum from 17th-19th discussion focused on the status of Democracy and Human Rights in Africa and an update from sub-regional focal points on Democracy, Human Rights and the Rule of Law in Africa. We also got an opportunity to present our status report to the full Commission, the report highlighted the States implementation of the Maputo protocol and the recommendations from the consortium.

*FIDA-Kenya's Senior  
Program Officer  
Ms. Sophie Kaibiria  
reading a statement  
during ACPHR*



## #ENDGBV: Reduction of application of cultural practices that impede women's social and economic rights



*Participants in a group analyzing the Kajiado FGM incident reporting tool*

Early this year, FIDA-Kenya with stakeholders in Kajiado County developed an Incident reporting tool for GBV. A dissemination workshop was carried out on 18<sup>th</sup> June 2022 targeting a different set of duty bearers, mentors, and service providers for purpose of improving the tool that was developed. The tool is expected to standardize reporting of cases of SGBV, Early Marriages, and teenage pregnancies in the project areas. As part of the mentorship, FIDA-Kenya also organized training on the incident reporting tool for duty bearers.

### **Commemorating International Women's Day 2022 and 16 Days of Activism**

FIDA-Kenya was actively involved in a series of activities to commemorate the #IWD 2022 under the theme ***"Women in leadership: Achieving an equal future in a COVID-19 world,"***

We held over 75 activities across the country to commemorate the IWD and to mark the 16 Days of Activism 2022. These included community outreach, Free Legal Aid and psychosocial support camps, radio and TV talk shows, and group therapy sessions amongst others.





A community forum in partnership with TUNAWEZA CBO in celebration of International Women's Day



FIDA-Kenya calls on government agencies to tame rogue boda boda riders.

FIDA-Kenya, during International Women's Day 2022, held a peaceful procession on the streets of Nairobi demanding action against rogue boda boda (bicycle taxis) riders and has called for the creation of a task force to curb the rouge boda boda industry.



*FIDA-Kenya calls on government agencies to tame rogue boda boda riders.*

During the procession, FIDA-Kenya presented a petition to the Cabinet Secretary Ministry of Interior Dr. Fred Matiangi, and the National Police Service Inspector General Hillary Mutyambai calling for the protection of women in Kenya following the sexual assault of a female motorist on Friday along Forest Road.



## Meet the Team

The Council offers strategic leadership and is responsible for the development and implementation of FIDA-Kenya's mission, objectives, strategies, structures and policies.



Nancy Ikinu  
**Chairperson**



Christine Kungu  
**Vice-Chairperson**



Claris Ogangah  
**Secretary**



Cynthia Osiro  
**Treasurer**



Hellen Shiro Mogeni  
**Member**



Caroline Mboku  
**Member**



Miriam Bomett  
**Member**



Afrophia Agasna  
**Upcountry Representative**



Jane Onyango  
**Coast Representative**



## Fida-Kenya



Anne W. Ileri  
**Executive Director**



Diana Watila  
**Deputy Executive  
Director**



Christabella Barasa  
**M&E Lead**



Julius Obae  
**Procurement Officer**



Hellen Kithuka  
**Grants/RM Officer**



Moses Okinyi  
**PR & Communications  
Lead**



Francis Kibue  
**Finance Manager**



Jane Njeri  
**PR Officer**



Jeremy Mutika  
**Legal Assistant**

## Fida-Kenya



Tracy Lichuma  
**Legal Counsel**



Valdiva Kibunja  
**Program Officer**



Irene Ochola  
**Counselor/Client Services  
Officer**



Simon Njenga  
**Legal Assistant**



Brendah Yambo  
**Legal Counsel**



Castro Otwal  
**Finance Officer**



Merab Gisiora  
**Finance Officer**



Elizabeth Gichohi  
**Program Officer**



Susan Njeru  
**Admin Assistant**

## Fida-Kenya



Alice Mwende

**Guardette**



Terry Mwongeli

**Senior Legal Counsel**



Leticia Mwashigwa

**Legal Counsel**



Everlyn Atieno

**Counselor/Client  
Services Officer**



Samuel Gikunju

**Legal Assistant**



Janet Philly Anyango

**Senior Legal Counsel**



Dennis Otieno

**Legal Counsel**



Lilian Jumba

**Counselor/Client Services  
Officer**



Charles Ojwang

**Legal Assistant**



## Fida-Kenya



Vivian Mwendu  
**Senior Legal Counsel**



Nina Opicho  
**HR Manager**



Sophie Kaibiria  
**Senior Legal Counsel**



Mark Otieno  
**Logistics Officer**



Humphrey Otieno  
**Legal Counsel**

## The Secretariat

With the able leadership and coordination of the Executive Director, the Secretariat is comprised of professional and support staff members. The team is charged with the daily implementation and administration of programmes and activities of the organization.

**Institutional Strengthening:** Improving existing institutional strengthening systems and processes. Its main objective is to increase efficiency and effectiveness of FIDA-Kenya that would culminate to various outcomes including organizational compliance to corporate governance and institutional policies and principles, efficiency in administrative units, financial stability and public relations. A number of activities were carried out this year including capacity development and staff wellness.

## Quality Control

FIDA-Kenya is keen in ensuring effective service delivery of its interventions. This is executed through an M&E system that supports this function. Data quality Assessments, review meetings and M&E visits were conducted throughout the year in the country.

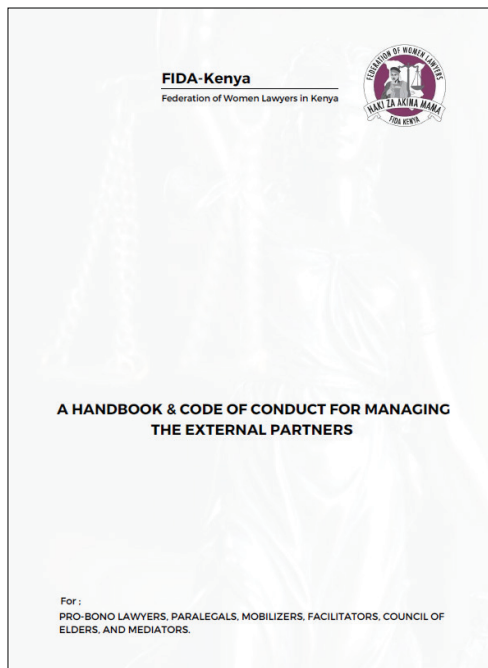




## Handbook for partners

FIDA-Kenya Commissioned the development of a hand book and code of conduct for the FIDA-Kenya's partners (probono lawyers, mediators, counsellors, facilitators and mobilisers). The handbook was finalized and launched during FIDA-Kenya Annual General Meeting in March 2022. The handbook and code of conduct clarifies the organisations mission, values and principles and link them with standards of professional conduct and articulate the organization's values through its external partners wishes to foster and improve service delivery to the indigent women and girls.





*FIDA-Kenya staff at the Launch of the Handbook and other publications in March 2022*

## Team Building

Our regular team-building efforts have managed to enhance our team communication, planning skills, employee motivation, and employee collaboration. Fun activities have also helped staff see each other in a different light allowing them to connect in different settings.



*Kisumu staff training on M&E done on 8th of June 2022 at Grand Royal Swiss hotel*



*Nairobi Team building at Elyse Hotel in May 28th*

## Golf Tournament

On Friday 14th of October, FIDA-Kenya hosted our 1st Charity Golf Tournament at the Royal Nairobi Golf Club to commemorate the International Day of the Girl Child and to Celebrate our 37 years since inception. The theme of the tournament was “Golfing against GBV in Kenya” with proceeds raised to support the organization’s effort to end SGBV. This was a full-day event at the championship course with friends, co-workers, and family as participants networked with players from other corporate entities.

The FIDA-Kenya Charity Golf Tournament will be an annual event and part of the FIDA-Kenya’s local fundraising initiatives with efforts to bring together various companies such as key policymakers, high-profile industry champions, executives, and financiers to end gender-based violence by nurturing innovative ideas and partnerships that will contribute to the Government of Kenya’s valiant decision to end Gender-Based Violence (GBV) including sexual violence by 2026.





*Participants at the Golf Tournament*



*Chief Justice Martha Koome was the Chief Guest at the Tournament*

## Strategic Plan Development

FIDA-Kenya's 2018-2022 strategic plan builds on the successes and lessons from the implementation and evaluation of the previous plan, **(2013-2017)**. This plan also benefited from the review and analysis of the dynamics in the local and global environment and the reflections and ideas of the various stakeholders who participated in the planning process. Being the leading women rights organization in Kenya and beyond, the strategic plan had enriched existing programmes to respond to women issues that have not received adequate attention in the past.

FIDA-Kenya commissioned a mid-term review **2018-2020** of the plan. The overall objective of the **mid evaluation** was to assess the performance of FIDA-Kenya's Strategic and Sustainability Plans 2018-2022 to date and make recommendations to the organization to enhance its relevance, effectiveness, efficiency, sustainability, impact, and visibility in full realization of both plans. As a result, vital recommendations to the organization were made.




FIDA-Kenya is currently undertaking an **end-term review of the 2018-2022 SP** paying close attention and gauge to what extend the laid-up recommendations from the Midterm review are being implemented; and also develop FIDA-Kenya's New strategic plan 2023-2027. The new plan is envisaged to give innovative direction to the organization in the next five years



*SP workshop development engagements at the Branckenhurst Hotel in December 2022*


## Members Corner

Membership to FIDA-Kenya is open to Kenyan female advocate, lawyers, and law students. A member should identify with the cause of FIDA-Kenya and be willing to volunteer her services.



## REGISTRATION AND RENEWAL OF MEMBERSHIP (2023)

**FIDA-KENYA**  
FEDERATION OF WOMEN LAWYERS IN KENYA





CATEGORY	ENTRY FEE	ANNUAL SUBSCRIPTION	DEFAULTING FINE
Life Membership	Ksh.100,000	NIL	NIL
Advocates of 11 Years	Ksh. 2,500	Ksh. 4,500	Ksh. 400
Advocates of 6-10 Years	Ksh. 1,500	Ksh. 3,000	Ksh. 350
Advocates of 0 - 5 Years	Ksh. 1,125	Ksh. 2,500	Ksh. 300
Students	Ksh. 750	Ksh. 1,000	Ksh. 250

**FIDA-Kenya Member Benefits**

- Opportunity for voluntary support to women's rights agenda;
- Networking with other FIDA-Kenya members;
- Free Access to FIDA-Kenya publications, resource center & newsletters;
- Training and support;
- Eligibility for selection as FIDA-Kenya consultant and service provider;
- Invitation to members' forums/events;
- Opportunities to represent FIDA-Kenya in local and international events;
- Mentorship opportunities for students and young female lawyer.
- Recommendation letters for arising opportunities (Referrals)

Let's move to 2023 together. Please register or renew your membership using **Paybill No 177587**. **Account number: Your Name**, forward text to **members@fidakenya.org** or **0725811333**. You can also Through Bank transfer to International Fed of Women Lawyers; **Bank KCB**; Branch; **KICC Account number 1102146706**

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[www.fidakenya.org](http://www.fidakenya.org)



## BE A FIDA-KENYA LIFE MEMBER TODAY!

**FIDA-KENYA**  
FEDERATION OF WOMEN LAWYERS IN KENYA



01

We continue leading by example to have inclusive societies that **RESPECT & UPHOLD WOMEN'S RIGHTS**

02

Many of our members continue serving as **LEADERS** in Business, Parliaments, Government, and the Judiciary amongst other sectors not only in **Kenya** but **globally** as well.

03

We have made significant contribution towards the development and enactments of several **gender responsive laws and policies**.

04

Not only have we grown with members in almost every corner of the country, but we proudly share some of the **great women leaders** in Kenya among our members.

05

We continue making great strides in the struggle to put women into **policy-making positions** and even higher **judiciary and governance** ranks.

06

We **EMPOWER WOMEN** to claim their rights in all spheres of life!

Be a part of this 4LIFE for only *Ksh. 100,000*

#ProudFIDAKenyaLifeMember

For more information on membership subscription please visit our website [www.fida-kenya.org](http://www.fida-kenya.org) or reach out to our Membership Officer Jane Njeri on [members@fidakenya.org](mailto:members@fidakenya.org) or **0725811333**

## Support to Membership:

FIDA-Kenya has continued to support members vying for various positions in the Country. During this period, we continued to provide publicity to our members vying for various positions during the LSK elections and other government and judicial opportunities. We continue writing recommendation letters whenever a member makes a request.





*Members appointed  
as Cabinet Secretaries*

**FIDA-KENYA CONGRATULATES ALL WOMEN NOMINATED TO SERVE AS  
CABINET SECRETARIES. SPECIAL CONGRATULATIONS TO OUR  
MEMBERS **HON. ALICE WAHOME, HON. REBECCA MIANO, HON.  
HARRIETTE CHIGGAI AND HON. MERCY WANJAU****



**HON. ALICE  
WAHOME**



**HON. REBECCA  
MIANO**



**HON. HARRIETTE  
CHIGGAI**



**HON. MERCY  
WANJAU**

**Best wishes in your new roles. We continue to scale the  
heights and break the barriers.**

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**FIDA-KENYA**

FEDERATION OF WOMEN LAWYERS IN KENYA



### **NOMINATIONS OF THE JUDGES OF THE HIGH COURT OF KENYA**

FIDA-Kenya Congratulates all women nominated to the Office of Judge of the High Court. Special mention to our former Chairperson Josephine Wambua-Mong'are, former Executive Director Patricia Mande Nyaundi SC, and Member Hon. Diana Kavedza.



**PATRICIA MANDE  
NYAUNDI SC**



**JOSEPHINE WAMBUA  
MONG'ARE**



**HON. DIANA KAVEDZA**

*Members nominated  
and later Sworn in as  
Judges of the High  
Court of Kenya*

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FIDA-KENYA

FEDERATION OF WOMEN LAWYERS IN KENYA



Council Member

Caroline Mboku

Appointed Chair HIV and AIDS Tribunal

CONGRATULATIONS

CAROLINE MBOKU

COUNCIL MEMBER FIDA-KENYA

FOR BEING APPOINTED THE CHAIRPERSON HIV AND AIDS TRIBUNAL





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FEDERATION OF WOMEN LAWYERS IN KENYA



Member appointed Permanent Secretary



CONGRATULATIONS

Congratulations to our member Roseline Njogu on her appointment as the Permanent Secretary Diaspora Affairs



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*FIDA-Kenya Board members during the board induction and FIDA-Kenya Chairperson welcoming new Board Member Miriam Bomett to the Board*

FIDA-KENYA

FEDERATION OF WOMEN LAWYERS IN KENYA



FIDA-Kenya **CONGRATULATES** all women appointed to serve on the National Taskforce on Improvement of the Terms and Conditions of Service and other Reforms for Members of the National Police Service and Kenya Prisons Service. Special congratulations to our members **ROSELINE ODEDE, DOREEN MUTHAURA, and ANNE IRERI**

**CONGRATULATIONS** too to our members **CAROLINE KAMENDE** and **LINDA KIOME** on your appointment to the IEBC Tribunal



COMM. ROSELINE ODEDE



COMM. DOREEN MUTHAURA



ED ANNE W. IRERI



MS. LINDA KIOME



MS. CAROLINE KAMENDE

Best wishes in your new roles. We continue to scale the heights and break the barriers.



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*FIDA-Kenya Members appointed to Police and Prison Reforms Task Forces*

*FIDA-Kenya Board members during the launch of the 2021 Annual report*





*FIDA-Kenya  
Chairperson, Ms.  
Nancy Ikinu taking  
oath of office during  
the AGM 2022*



*FIDA-Kenya Vice  
Chair, Ms. Christine  
Kungu during the  
Pro Bono Advocates  
training on the EDR  
process*

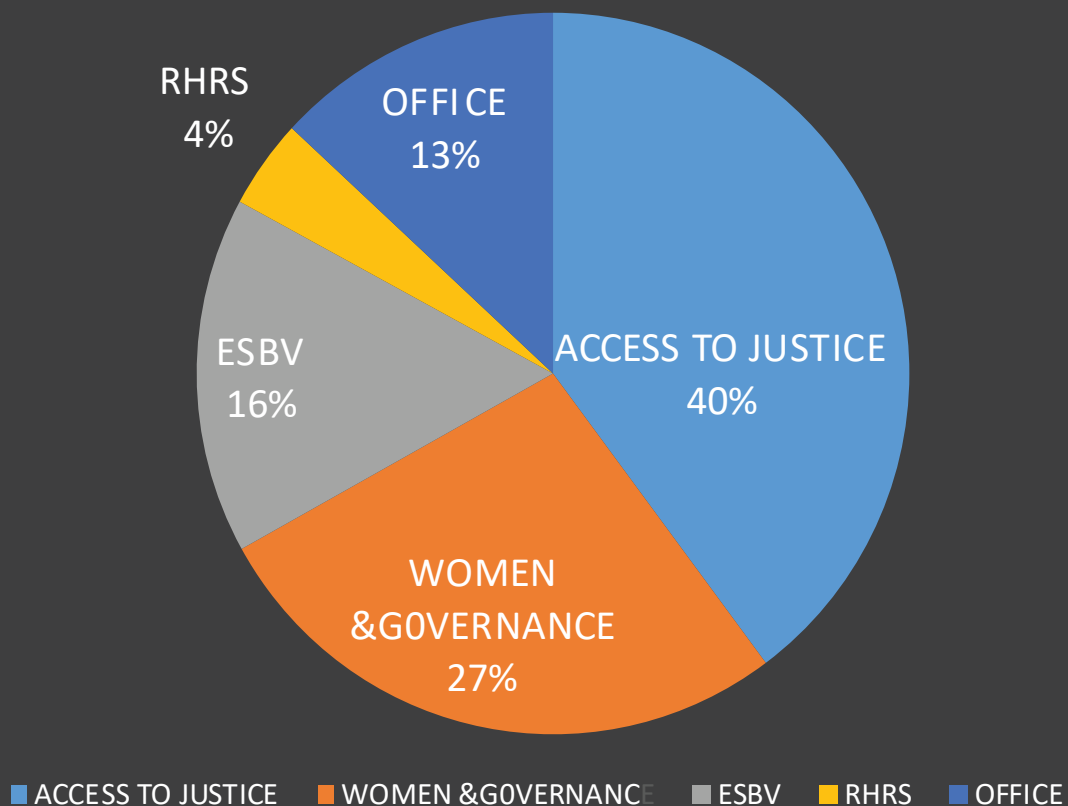




## FIDA-Kenya 2022 Financial Statements

DESCRIPTION	AMOUNTS KES	%
ACCESS TO JUSTICE	83,750,120	40
WOMEN & GOVERNANCE	57,015,643	27
ESBV	33,625,532	16
RHRS	8,414,697	4
OFFICE	27,547,943	13
<b>TOTAL</b>	<b>210,353,935</b>	<b>100</b>

## FIDA-KENYA FINANCIALS TOTAL KES 210,353,935











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FROM THE AMERICAN PEOPLE



People  
Change  
the World

**Diakonia**



**FORD  
FOUNDATION**



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra



SEARCH FOR  
**COMMON GROUND**



**SDGs KENYA FORUM**  
For Sustainable Development



Ministry of Foreign Affairs of the  
Netherlands



The  
Federal Government



**Ziviler Friedensdienst**  
**Civil Peace Service**



**MINISTRY OF FOREIGN AFFAIRS  
OF DENMARK**  
Denmark in Kenya

Nairobi Office  
Amboseli Road  
Off Gitanga Rd, Lavington, Nairobi  
Tel: 0710607241 / 0722509760  
Email: [info@fidakenya.org](mailto:info@fidakenya.org)

Mombasa Office  
Off Link Raod, 3rd Street behind links plaza  
(immediately behind Riyadh Towers).  
P.) Box 80687-80100, Mombasa  
Mobile: 0724 256 659  
Email: [ajmombasa@fidakenya.org](mailto:ajmombasa@fidakenya.org)

Kisumu Office  
Milimani Estate, off Awuor Otiende  
Rd next to Millimani Resort  
Box 19219-40123, kisumu  
Mobile: 0722466848 / 0734444449  
Email: [ajkisumu@fidakenya.org](mailto:ajkisumu@fidakenya.org)